



# Summary sheet

## Seasonally employed persons

with temporary interruption of work

### Scope of application

#### 1

##### 1.1

A temporary interruption of work applies to insured persons who

a) have an agreement with the employer for re-employment

b) are employed in a seasonal industry for less than one year

**and** expect to receive another employment contract in the next six months.

Seasonal industries are those that are only open during specific times of the year as well as those that regularly have one or more clear seasonal employment peaks.

##### 1.2

Persons whose employment relationship has been permanently terminated

– because they will not receive another employment contract in the next six months

– because they have unexpectedly failed to take up their employment duties at the end of the temporary interruption of work

– because their employment contract has been terminated for other reasons

– because they are insured with a new occupational benefits institution

**should be notified to us as permanent departures using the “Notification of withdrawal” form.**

### Enrollment, notification and withdrawal

#### 2

##### 2.1

The person with temporary interruption of work is enrolled in the occupational benefits plan when he or she takes up employment at the beginning of the first season, provided the earnings and age requirements are fulfilled. Par. 3 applies in determining the annual earnings.

##### 2.2

For persons already enrolled in the occupational benefits plan, the employer is required at the end of the temporary interruption of work to use the form “Notification of end of temporary interruption of work for seasonal workers (Resumption of work)” to notify us of re-employment and of the new annual earnings.

##### 2.3

The employer is required to use the form “Notification of withdrawal after temporary interruption of work by seasonal workers” to notify us of withdrawal due to a temporary interruption of work.

### Annual earnings

#### 3

The annual earnings comprise the last known salary subject to AHV/AVS contributions adjusted in consideration of any agreed changes for the current year.

If the insured has worked for the employer for less than one year (e.g. temporary staff), the annual earnings are deemed to be the earnings which the insured would have received if he/she had worked for an entire year.

Furthermore, the earnings provisions of the occupational benefits plan apply.

### Occupational benefits

#### 4

##### 4.1

The occupational benefits are adjusted each year at reemployment in line with the new annual earnings.

##### 4.2

In general, there is no occupational benefits coverage during interruption of work. However, the person with temporary interruption of work remains covered for the risks of disability and death for a period of one month following the beginning of the interruption of work. If he or she dies after this month has expired and if retirement assets have been accrued, these are paid in cash.

**5.1**

No retirement credits are due during the interruption of work.

During this period, the accrued retirement assets bear interest.

**5.2**

Moreover, no risk premiums for death and disability benefits are payable during this period.

**5.3**

The person with temporary interruption of work makes no contributions during the interruption of work.