

# Product and portrait

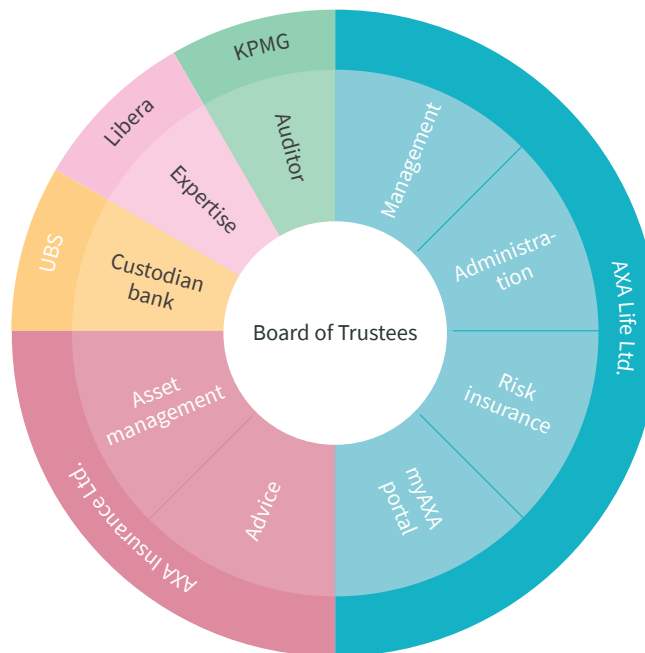
The BVG/OPA offers insured persons with a **salary of over CHF 136,080** the opportunity to invest their **pension capital with a greater degree of individuality**. Salary portions above this threshold can be insured in a **separate pension solution such as 1e Invest**. With this solution, insured persons choose the investment strategy that suits their personal retirement circumstances. What's more, the 1e solution from AXA provides companies that apply international accounting standards (IFRS, US GAAP) with opportunities to lighten their balance sheets.

## Foundation's key figures as at December 31, 2025

Retirement assets (millions)	22.1
Affiliated customers	64
Active insured persons	208

## Organization

AXA Foundation 1e



## Name of the Foundation

AXA Foundation 1e, Winterthur

## Founded by

AXA Life Ltd. / December 22, 2022

## Objective

The purpose of the Foundation is to arrange occupational retirement, survivors', and disability pension provision for its affiliated companies. It provides services beyond mandatory occupational pension provision, offering 1e occupational benefits plans exclusively for incomes over CHF 136,080.

## Investments

### Management of investments

- Insured persons choose the investment strategy themselves and therefore bear the investment risk.
- The assets are invested by AXA Asset Management.

## Trustees

### Employer representatives

- Sven Lüscher (President)  
Werder Viganò AG, Zürich
- Dominik Rutishauser  
LLB Swiss Investment AG, Zürich

### Employee representatives

- Tim Hashagen  
Arxada AG, Basel
- David Lyon  
Monte Rosa Therapeutics AG, Basel

## 1e Invest at a glance

<b>Pension solution</b>	The best possible investment strategy for every risk profile
<b>Target group</b>	Companies looking to offer their employees a high degree of individuality
<b>Occupational benefits plans</b>	Flexible design of pension plans
<b>Security</b>	Coverage of risks of death and disability
<b>Full transparency</b>	Transparent cost premium irrespective of assets invested
<b>Administration</b>	Access to information and investment strategy selection directly online

