



WeCare: For healthy and motivated staff

Employees are a company's most important resource. Their health and motivation are key factors to your success. WeCare is AXA's answer to a comprehensive employee health solution for your business: You will receive a personal contact for your concerns, professional assistance during work absences and preventive measures that target health promotion.

With WeCare, you know that the health of your staff is always in good hands

For years now, our care and case managers have been assisting companies with reintegrating employees who have been sick or have had an accident.

WeCare takes a **holistic approach to employee health**. In addition to reintegration, we focus on the other factors related to a healthy work environment and assist our customers with any and all **aspects that affect the health of their employees**.

This is important for your business, your finances and the wellbeing of your employees

Work-related stress alone costs Swiss companies around CHF 6.5 billion a year. Over 30 percent of employed people are emotionally drained and exhibit an increased risk of burnout.¹

Every absence that we can help you avoid, **saves you resources and costs** and strengthens your company. You will see lower absence costs and spend less time on finding replacements and transferring knowledge. And you will become a more attractive employer by improving ties with your staff and creating incentives to attract new talent.

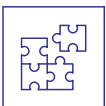
The 3 core elements of our WeCare offer:



Direct contact person: We are available to personally assist you with any questions or concerns you have about employee health.



Prevention: Our prevention specialists help you to recognize the risks and stress factors in your company and work with you to develop preventive measures.



Reintegration: If you are faced with a work absence, we will step in to help you deal with it right away. When it comes to reintegrating staff who are already absent, we will quickly clarify the situation in order to avoid longer-term absences.



Want to know more?

Scan the QR code now for a consultation. For more information, visit [AXA.ch/wecare](https://www.axa.ch/wecare).

¹ Source: Job-Stress-Index 2022

WeCare benefits for you

Basic version: Exclusively for AXA customers who have accident insurance, daily sickness benefits insurance and/or an occupational benefits solution managed by AXA



Direct contact

For any questions you have about employee health, the claims process and reports as well as discussing claims



Initial consultation

Preventive healthcare and Corporate Health Management (CHM)



Support for work absences*

Early intervention and reintegration measures to avoid long-term absences

Support for companies

- Advice for situations likely to result in incapacity to work
- Prompt clarification of health or accident-related absences (e.g. examination by medical experts, coordination between daily sickness benefits insurance and BVG/OPA)
- Assistance with reintegration into the workplace
- Access to legal advice through AXA-ARAG

Support for employees

- Advice for medical, professional, social and actuarial issues
- Coordination with all parties involved (e.g. doctors, therapists, insurers, disability insurer, etc.)
- Mediation in conflict situations
- Retaining existing jobs or assistance with reintegration into the workplace (e.g. coaching on career changes, role conflicts, etc.)

* Available for a fee to non-AXA customers



Add-ons: Available for a fee



Preventive measures for Corporate Health Management (CHM)

Stress and burnout prevention to make your workplace more attractive and have fewer reduce absences

- **Analysis of stress and resources at your company**
- **Implementation of customized prevention measures, such as:**
 - Management courses on health, motivation, retention and managing absences
 - Training courses to recognize and handle mental illnesses
 - Employee training courses to promote health (e.g. on movement, nutrition, relaxation and resilience)
 - Check-up days, organizational development, digital health coach via the app and much more
- **Assistance with prevention measures up to measuring success**
- **Support for HR specialists in communication and implementation**