



**Insuring daily
paternity allowances**

Daily paternity allowances – information on compensation

New fathers who work full-time (100%) are legally entitled to paternity leave of 14 days. The lost earnings are covered by the Loss of Earnings Compensation Scheme on the basis of 80% and up to a maximum annual salary of CHF 88,200.

Together with daily sickness benefits insurance from AXA, you can close gaps in coverage plus insure an extension of paternity leave for your employees.

You are thus broadening employee benefits for your staff and structuring the costs in a way that can be calculated.

The key facts at a glance

- Those entitled to paternity benefits are fathers in gainful employment whose children were born after December 31, 2020, provided these fathers were covered by mandatory insurance pursuant to the AHV / OASI legislation during the nine-month period immediately preceding the birth of their child.
- The first 14 days must be taken within six months of the child's birth and may be staggered over a period of individual days.
- For further details: Please see the 6.04 Paternity benefit leaflet published by AHV / IV.

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