

# Health management for SMEs

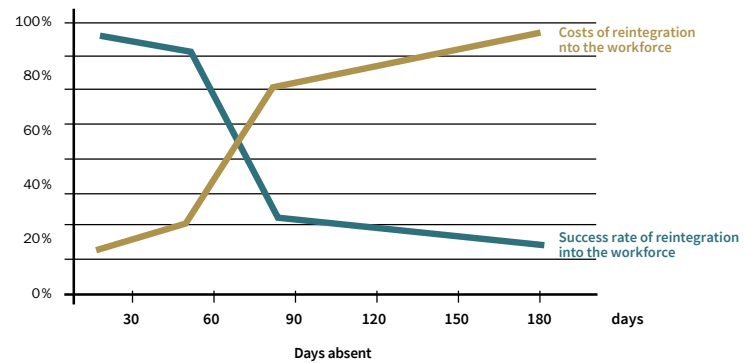
**For employers, healthy and motivated employees are key.** They know that prevention and support during health-related absences are vital if they are to optimize operating costs on a sustainable basis. AXA can help you. Take advantage of our service offering.

**CHF 6000.–** is the cost per employee per year resulting from performance loss/absences due to high stress levels  
Source: Health Promotion, Switzerland

**6 days** per year is the average employee absence from work due to health-related issues  
Source: Swiss Federal Statistical Office

**12–36%** potential reduction in absences  
Source: Reducing Absences Aldana St.G

Time as a key factor



### Health promotion and prevention

Sensible health management is appropriate whatever the company size. A start can be made with individual services:

- Executive Board workshop as a start to CHM
- Employee surveys / determination of CHM potential
- Individual workshops / presentations and seminars on various key topics
- Ergonomic advice at your location
- Management training (e. g. stress prevention)
- Accident prevention packages (BU / NBU)
- Work safety training
- Work safety consultations
- Prevention of traffic accidents

### Reporting and statistics

From 10 employees, as our corporate customer with group personal insurance, you receive an annual prevention report free of charge:

- Overview of the situation re. KKV and UVG
- Potential for prevention and savings
- Key health and accident issues
- On request: Detailed KKV or UVG statistics – download via web portal “MyAXA”

### Get to know us

Arrange for a no-obligation initial consultation today.

For more information, visit [www.axa.ch/bgm](http://www.axa.ch/bgm) – with a short film on the topic.

### Care Management

Accompany employees unable to work right from the start. Early contact is important for a quick return to the work process. Your AXA Care Manager is your direct contact, supporting you in:

- Reintegration into the workforce
- Absenteeism
- Combating misuse
- Coordination

### Doctors’ network

To clarify medical questions, and particularly incapacity for work, AXA refers you if necessary to members of an external doctors’ network.

### Information about labor law

Questions pertaining to labor law often need answering. Health management at AXA therefore also includes free legal advice:

- Notice periods
- Periods during which notice is barred
- Obligation to continue salary payments
- Reduction of leave in case of illness or accident
- Employer’s rights

### Inquiries and orders

You can reach us via the following channels:

- Responsible expert in performance management
- [www.axa.ch/care-management](http://www.axa.ch/care-management)
- Sunetplus (more information at [www.axa.ch/bgm](http://www.axa.ch/bgm))