

Health management for companies

For employers, healthy and motivated employees are key. They know

that prevention and support during health-related absences are vital if they are to optimize operating costs on a sustainable basis. AXA can help you. Take advantage of our service offering.

CHF 6000.is the cost per employee per year resulting from performance loss/absences due to high stress levels Source: Health Promotion, Switzerland

Clavs per year is the average employee absence from work due to health-related issues Source: Swiss Federal Statistical Office

12=3 0 potential reduction in absences

Source: Reducing Absences Aldana St.G

Health promotion and prevention

Sensible health management is appropriate whatever the company size. A start can be made with individual services:

- Executive Board workshop as a start to CHM
- Employee surveys/determination of CHM potential
- Individual workshops / presentations and seminars on various key topics
- Ergonomic advice at your location
- Management training (e.g. stress prevention)
- Accident prevention packages (BU / NBU)
- Work safety training
- Work safety consultations
- Prevention of traffic accidents

Reporting and statistics

From 10 employees, as our corporate customer with group personal insurance, you receive an annual prevention report free of charge:

- Overview of the situation re. KKV and UVG
- Potential for prevention and savings
- Key health and accident issues
- On request: Detailed KKV or UVG statistics - download via web portal "MVAXA"

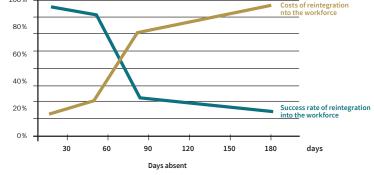
Get to know us

Arrange for a no-obligation initial consultation today.

For more information, visit AXA.ch/bgm - with a short film on the topic.

100%

Time as a key factor



Care Management

Accompany employees unable to work right from the start. Early contact is important for a quick return to the work process. Your AXA Care Manager is your direct contact, supporting you in:

- Reintegration into Absenteeism
 - Combating misuse
- the workforce Coordination
- Doctors' network

To clarify medical questions, and particularly incapacity for work, AXA refers you if necessary to members of an external doctors' network.

Information about labor law

Questions pertaining to labor law often need answering. Health management at AXA therefore also includes free legal advice:

- Notice periods • Reduction of leave in case
- Periods during which notice of illness or accident • Employer's rights is barred
- Obligation to continue salary payments

Inquiries and orders

You can reach us via the following channels:

- Responsible expert in performance management
- <u>AXA.ch/care-management</u>
- Sunetplus (more information at AXA.ch/bgm)

AXA.ch 24-hour phone: 0800 809 809 Customer portal: myAXA.ch