

# **Health management** for companies

For employers, healthy and motivated employees are key. They know

that prevention and support during health-related absences are vital if they are to optimize operating costs on a sustainable basis. AXA can help you. Take advantage of our service offering.

CHF 6000.is the cost per employee per year resulting from performance loss/absences due to high stress levels Source: Health Promotion, Switzerland

**Clavs** per year is the average employee absence from work due to health-related issues Source: Swiss Federal Statistical Office

12=3 0 potential reduction in absences

Source: Reducing Absences Aldana St.G

# Health promotion and prevention

Sensible health management is appropriate whatever the company size. A start can be made with individual services:

- Executive Board workshop as a start to CHM
- Employee surveys/determination of CHM potential
- Individual workshops / presentations and seminars on various key topics
- Ergonomic advice at your location
- Management training (e.g. stress prevention)
- Accident prevention packages (BU / NBU)
- Work safety training
- Work safety consultations
- Prevention of traffic accidents

#### **Reporting and statistics**

From 10 employees, as our corporate customer with group personal insurance, you receive an annual prevention report free of charge:

- Overview of the situation re. KKV and UVG
- Potential for prevention and savings
- Key health and accident issues
- On request: Detailed KKV or UVG statistics - download via web portal "MVAXA"

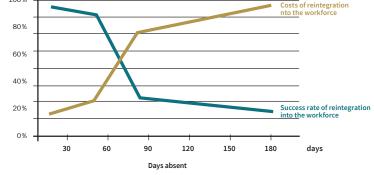
# Get to know us

Arrange for a no-obligation initial consultation today.

For more information, visit AXA.ch/bgm - with a short film on the topic.

100%

Time as a key factor



# **Care Management**

Accompany employees unable to work right from the start. Early contact is important for a quick return to the work process. Your AXA Care Manager is your direct contact, supporting you in:

- Reintegration into Absenteeism
  - Combating misuse
- the workforce Coordination
- Doctors' network

To clarify medical questions, and particularly incapacity for work, AXA refers you if necessary to members of an external doctors' network.

#### Information about labor law

Questions pertaining to labor law often need answering. Health management at AXA therefore also includes free legal advice:

- Notice periods • Reduction of leave in case
- Periods during which notice of illness or accident • Employer's rights is barred
- Obligation to continue salary payments

## Inquiries and orders

You can reach us via the following channels:

- Responsible expert in performance management
- <u>AXA.ch/care-management</u>
- Sunetplus (more information at AXA.ch/bgm)

AXA.ch 24-hour phone: 0800 809 809 Customer portal: myAXA.ch